

# Coalition Town Hall

Hosted by Empire Fighting Chance, Bristol

Friday 25<sup>th</sup> February (10-1130am)



**SPORT FOR  
DEVELOPMENT  
COALITION**

**Featuring the Big Issue: 'How can sport for development organisations more effectively recruit, retain and look after a diverse, talented and experienced workforce?'**

## Agenda

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| 10:00 – 10:30 | <p>1. Welcome and introduction</p> <ul style="list-style-type: none"><li>• Welcome from Martin Bisp, CEO Empire Fighting Chance</li><li>• Introduction to Coalition Town Hall from Ben Hilton, CEO Dame Kelly Holmes Trust and Coalition Board member</li><li>• Workforce development and retention – setting the context: Sarah Mortiboys, UK Coaching and Steve Mitchell, Sporting People</li></ul>   |
| 10:30 – 10:45 | <p>2. Lived experience panel</p> <ul style="list-style-type: none"><li>• Facilitated Q&amp;A with workforce and former participants of sport for development programmes who have diverse and lived experience of workforce pathways.</li></ul> <p><b>Panel facilitated by</b></p> <ul style="list-style-type: none"><li>• Ben Hilton, CEO Dame Kelly Holmes Trust and Coalition Board member</li></ul> <p><b>Panel guests</b></p> <ul style="list-style-type: none"><li>• Courtney Young, Head Coach Supervisor for Empire Fighting Chance</li><li>• Kassia Passmore, Coach for Empire Fighting Chance</li><li>• Steve Nelson, CEO, Wesport</li></ul> |
| 10:45 – 11:15 | <p>3. The Big Issue: How can sport for development organisations more effectively recruit, retain and look after a diverse, talented and experienced workforce?</p> <ul style="list-style-type: none"><li>• In break-out groups, Coalition members will come together to discuss and set priorities for collective action. Session facilitated by Emma Atkins, Collective Action Manager for the Sport for Development Coalition.</li><li>• Each group will discuss one of the following identified themes from the workforce discovery session (underpinning EDI philosophy):</li></ul>  |

11:15 – 11:30

#### 4. Closing remarks

- **Insight:** There is a lack of insight on who or what the sport for development workforce is. What data collection mechanisms already exist which could provide data on it and how can these be harnessed through collective action?
  - **Capacity and readiness to deliver:** What is the capacity, in terms of the training and recruitment needs, of the workforce? How can we use collective action to build capacity for sport for development workforces? How can we collectively empower our workforces ready to deliver to a changing landscape of national/local priorities?
  - **Collaboration:** What do we want a shared vision for a diverse sport for development workforce to look like? What learning can we draw from other sectors to create this, and how should it vary at a local or regional level? Who needs to be consulted and involved from local to national level?
- Key takeaways and next steps – Ben Hilton, CEO Dame Kelly Holmes Trust and Coalition Board member

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